

PRADEEP METALS LIMITED

DETAILS OF FAMILARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In accordance with the requirements of Schedule IV of the Companies Act, 2013 and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Independent Directors of the Company are familiarized with various aspects, procedures and policies of the Company, activities of the Company, product profile and subsidiaries, production units etc., by way of detailed presentation. They are also supplied material information such as code of conduct, Insider Trading code, Criteria of independence for Independent Directors etc.

At the meetings of the Board and the Committees, the executive directors and team of senior managers update them with global business scenario, introduction of new products in the market, marketing strategies, overall performance, operational budgets, updates on legislative changes and other business-related aspects. The Company Secretary provides them with updates of the latest regulatory provisions to enable them to discharge their duties efficiently.

During the FY 2017-18 the Company had organized two in-house familiarization programs for the Independent Directors, details of which are as under:

Date of Programme	Details of Programme
10 th November, 2017	Major Amendments in Existing and Revised Secretarial Standards (SS-1 and SS-2).
12 th February, 2018	Companies Amendment Act, 2017

Sr. No.	Name of Independent Director	Familiarization Programmes 2015-16		Familiarization Programmes 2016-17		Familiarization Programmes 2017-18		Cumulative till date
		Attended	No. of hours	Attended	No. of hours	Attended	No. of hours	
1.	Raj Kumar Mittal#	2	4 hours	2	4 hours	-	-	8 hours
2.	Suresh G. Vaidya	2	4 hours	2	4 hours	2	4 hours	12 hours
3.	Rajeev Mehrotra *	2	4 hours	2	4 hours	-	-	8 hours
4.	Jaidev Shroff	-	-	2	4 hours	-	-	4 hours
5.	Jayavardhan Diwan\$	-	-	-	-	2	4 hours	4 hours
6.	Kartick Maheshwari\$\$	-	-	-	-	1	2 hours	2 hours

*Resigned as a Director of the Company w.e.f. 27th March, 2017.

#Resigned as a Director of the Company w.e.f. 29th August, 2017.

\$Appointed as a Director of the Company w.e.f. 13th May, 2017.

\$\$Appointed as a Director of the Company w.e.f. 10th November, 2017